

Unitarian Universalist Congregation of Charlottesville
BOARD OF TRUSTEES Board Minutes
August 25, 2026
Meeting held on Zoom

In attendance: Tammy Wilt, Rev Leia Durland-Jones, Carol Gardner, Jimmy Gorham, Ashley Cooley, Ellie Syverud, Rev Tim Temerson, Coretta Powers, John Griffith, Meg Dunham

Absent: Kim Grover

Guests: Sharon Baiocco

I. Opening - (20 mins)

- Opening and Closing Words: Jimmy Gorham
- Reporter: John Griffith
- Time Keeper: Meg Dunham
- Process Observer: Tammy Wilt

1. Opening Words
2. Check-In: one to two minute check-in
3. Community Time / Public Comment - N/A
4. Acceptance of Agenda

MOTION: to Accept the agenda - agenda is approved

5. Written Correspondence - N/A

II. Electronic Motions (1 minute)

1. Approval of the July minutes - Ellie moved to approved and Ashley seconded and all approved

III. Business (40 min)

- **Music Survey update (15min)** Sharon Baiocco
- **Review of Committees/Groups (10min)** John Griffith
- **Recommendation for surplus funds (10min)** Jimmy Gorham - The FY26 surplus is \$42K. Jimmy Gorham recommended that \$15K be moved to the Building Reserves account and the rest remain in the Money Market account. Tammy moved that \$15K be moved to the Building Reserves fund and Meg seconded, all approved
- **Board Resource List (5min)** Carol Gardner
- **BREAK AND GRATITUDE CARDS (5 min)** - Please think of people the Board should recognize for their recent contributions to our church community. Thank yard sale people: Lorie Craddock(Meg Dunham), Ellie Syverud(Tammy), Elizabeth Breeden(Carol), David and Karen Judd(Ashley Cooley), Bev Ryan(Carol Gardner), Gloria Morgan (Meg Dunham), Marcia Brecker

(Ashley Cooley) Kay Frazier for her work on Breeze (Ellie Syverud), Circe Strauss for making chalices (Jimmy Gorham)

- **IV. Reports (20 min)** - Written reports can be found at the end of the minutes. *Votes mentioned in reports will be taken in the business portion of the meeting.*

1. **President's Report** (written)- Carol Gardner
2. **Vice President's Report** (written) - John Griffith
3. **Treasurer's Report** (written) - Jimmy Gorham
4. **Lead Minister's Report** - (written) - Rev. Tim Temerson
5. **Minister of Faith Development's Report** (Oral) - Rev Leia Durland-Jones
6. **Membership Report** (Oral) - 347 members - Rev Tim Temerson
7. **Board Liaison Reports**
 - Nom Committee: (NA) John Griffith
 - Personnel Committee (Oral) - Meg Dunham
 - Communications Committee (NA) - Coretta Powers
 - Building Committee (NA)- Kim Grover
 - Stewardship Steering Committee (Oral) Ellie Syverud
 - Mosaic Squad: (Oral) Ashley Cooley

V. Review Agenda Items for Next Meeting (5 min)

VI. Closing Activities (5 min)

1. Process Review
2. Things to do / communicate
3. Closing Words

Dates to remember

Next UU Charlottesville Executive Board Meeting: September 2, 2026

Next UU Charlottesville Board Meeting: September 22, 2026

Board Retreat September 19, 2026 9-3pm

President's Reports to the Board -

President's Report to the Board

August 2026

I happen to be writing this on the day of our amazing Yard Sale, and I'm full of admiration for how many of you came together to make this event so successful. As you may be aware, we begin taking in donations months in advance (and figuring out where to store them). Our core Yard Sale crew spends weeks sorting and pricing items. Then a week before the event, they enlist more helpers to ferry items from their storage in Summit House into the main building. Finally, today was the big day! The crew was here getting set up

around 6am, shoppers were lined up well before the doors opened – then at 8am it all started. One of my favorite parts about the yard sale is how it gives us a chance to interact with the community. The folks who were shopping may not set foot in our building any other day of the year, but hopefully they enjoyed their time today, talked with our amazing volunteers, walked away with a good feeling about our congregation, and maybe even found some great bargains. It is a nice way for us to be more visible in the community, both among UVA students and non-student community members. And, of course, it is a great fundraiser for the church. But it takes a tremendous effort to pull it all off – thank you so much to our (hard) core Yard Sale team, who have put in countless hours of work, and to everyone else who donated, volunteered or shopped.

Another meaningful event that I attended recently was Westhaven Community Day. Rev Tim organized a group of us to attend the event and staff a table. We handed out UU resources and talked to folks walking by (kudos to the non-introverts who were really good at this, and those who have learned to do it). As with the Yard Sale, a lot of the folks who came by to chat with us may not actually end up joining our congregation, but it is important that we are there in their neighborhood (so close to where our building is). It demonstrates that we are part of a caring community, and will show up for our neighbors.

As the summer comes to a close, I'm looking forward to all the great traditions we observe in the fall, from Water Communion, to the Service Fair, to the Elder's Brunch. Watch the newsletter for more details in the coming weeks.

Finally, our Mosaic team is geared up to focus on voting this fall – in many shapes and forms. If you are not already on their mailing list, you can get more information [here](#). This will include a goal of 100% of our congregation's registered voters actually voting this fall, learning and activities with our faith-based partners, and supporting three important Virginia constitutional amendments (check out the sermon from 8/16).

As always, it is great to be in community with you all.

Submitted by: Carol Gardner, President

Vice President's Report to the Board:

Committee and group inventory

This spring and summer I started assembling a standing inventory of UUCville's committees, task forces, ministries, and groups. We wanted one current list of who exists, whom to contact, and which email lists and shared drives belong to each group, and the inventory workbook on the Governance shared drive now provides it. It holds 76 groups, every fact in it is tagged to a named source, and open questions are tracked on their own register with the person best placed to answer each one. As Rev. Tim observed at the Executive Committee, this list reflects who we are and what we are doing, and it can help inform our long range planning.

Board review, August 10 to 21

The Board reviewed the list through a single feedback column in the workbook. Thirty-one of the 76 group entries drew corrections or additions, and no missing groups were reported. The feedback answered

several standing questions, including the Pledge Minder role, the relationship between the Legacy list and the Planned Giving Team, and the Data Stewards Team, which concluded in December 2025 with its duties transferred to church staff. The review remains open, and corrections are welcome in the same column at any time.

Two new task forces

The Emergency Preparedness Task Force and the Long-Term Debt (LTD) Task Force, both created by the Board on July 28, are recorded in the inventory with their memberships and reporting dates. The LTD Task Force does not yet have a written charge; drafting one is on the open-items list, and the Communications Committee needs it as well for the website's Who Does What page.

Committee and group outreach

With the Board review complete, I will fold the corrections into the workbook and begin direct outreach to each group to confirm contacts, email lists, and shared-drive needs. A fresh export of email-list memberships will follow the outreach. The Communications Committee has access to the workbook, under ground rules that keep member names and email addresses off the public website, and the Who Does What page was refreshed in July with much of the same information.

Public Witness Policy Task Force

The Public Witness Policy Task Force (Barb Alag, Achsah Carrier, Marlene Jones, and me as Board liaison) is reviewing the congregation's Public Witness Policy, charged with recommending any changes to the Board by November 2026. A background brief on the policy's history and a comparison of how peer congregations approach public witness have been distributed to the task force, interviews with ministers connected to the congregation are underway, and we will meet this fall to work toward recommendations.

Policy Manual

Work continues with Barb Alag to consolidate Board-approved policy changes into the Policy Manual, including the 2024 check-signing update that is not yet reflected in the posted manual and an October 2025 Board action that Board President Carol Gardner has supplied. We plan a September working session and expect to bring a status update to the next Board meeting.

Staffing and liaisons

Since the last meeting, Board liaison assignments have been completed: Meg Dunham to the Personnel Committee, Coretta Powers to the Communications Committee, and Kim Grover to the Buildings Committee. The Policy Review Team's two congregational seats are open; Elizabeth Breeden and Sandy Brooks have completed their service, and the Board expects to appoint new members this fall.

Submitted by, **John Griffith**, Vice President

Treasurer's Report to the Board:

[Treasurer's report, August 2026](#)

Greetings to the Board and to the Congregation

Revised summary of FY26 close of books: FY26 budget v. actuals.

A few additional transactions were recently recorded by Sandra, so I provide a revised summary. (n.b. I used AI to develop this analysis, which I've edited lightly).

Analysis of the financial data in the **Budget vs. Actuals** sheet for FY 2025-26 reveals an exceptionally strong fiscal year for UUCville. We generated a significant budget surplus (over \$42K) by simultaneously increasing revenue and keeping overall expenditures below projections.

Key takeaways:

1. Outstanding Financial Performance and Budget Surplus

- **Significant Surplus:** The congregation concluded the fiscal year with a Net Operating Revenue of \$42,243, vastly exceeding the conservative budgeted surplus of \$1,467.
- **Dual Drivers of Success:** This positive variance of over \$40,700 was achieved through a healthy combination of outperforming revenue goals (104.1% of budget) and disciplined spending (97.2% of budget).

2. Robust Revenue Generation Led by Pledges and Fundraising

- **Pledges as the Financial Foundation:** Total Revenue reached \$613,525 (against a \$589,427 budget). Pledged Donations remained the primary financial engine, bringing in \$521,820, which was 103.7% of the budgeted \$503,310.
- **Fundraising Successes and Shortfalls:** Overall fundraising events brought in \$26,751 (115.1% of budget). This was driven by an incredibly successful Yard Sale which raised \$16,157 (215.4% of its \$7,500 budget) and the Fall Auction which brought in 8,442(129.9%ofbudget). Conversely,as the Spring Auction did not actually take place, it appears to have significantly underperformed (\$820 actual versus a \$6,000 goal).
- **Other Income Streams:** Non-pledged donations also saw strong performance at \$21,145 (124.4% of budget), helping offset minor shortfalls in Building Use Fees (\$19,497 actual vs. \$22,500 budget).

3. Disciplined Operational Spending with Strategic Savings

- **Personnel Expenses on Target:** Total Expenditures were kept to \$571,282 (under the \$587,960 budget). Personnel Expenses represented the largest single cost center at \$408,118, finishing almost exactly on target at 99.57% of the budget.
- **Major Cost Savings:** Significant savings were realized within Program Expenses, which finished at 79.6% of budget (spending \$24,922 vs. \$31,325 budgeted). This was largely due to deferred or unspent funds in the *Beloved Community* initiatives (such as the Campus Plan, which spent \$0 of its \$3,000 budget). Additionally, Legal & Professional Fees saw savings, utilizing only \$49 of a \$3,500 budget.
- **Over-Budget Categories to Monitor:** The primary area of over-spending was Utilities, which ran at 114.5% of budget (\$25,424 actual vs. \$22,200 budgeted).This was driven by higher electricity costs for the Main Building (\$8,719) and elevated Telephone & Internet bills (\$6,031 vs. \$3,600 budgeted).

July 2026 Budget v. Actuals

I provide the Quickbooks output (generated by Sandra) for the first month of the new fiscal year FY27. Given that this constitutes only 1/12th (8.3%) of the budget, I have not provided an analysis. I'm happy to answer questions the board may have.

Accounting Practices Improvements

Sandra, Donna, and I recently discussed improving our accounting practices and financial reporting.

1. **Surplus assigned its own line in the SOFP.** In the July 2026 Statement of Financial Position, please note that the end-of-FY26 surplus (\$42,343) has been assigned its own line (1130-07M), to better align with GAAP (Generally Accepted Accounting Principles).
2. **Monthly financial report modifications on the horizon:** Sandra recommends improvements that will help our financial records and reporting to become more fully aligned with GAAP. Specifically, separating balance sheet accounts from the regular budget reports based on P&L (Profit & Loss) statements, a transition that will better align with generally accepted accounting principles. As I can't quite envision exactly what Sandra has proposed, to illustrate possible changes, she will prepare August financial reports in both current and proposed new formats, for comparison. Donna and I will review these reports, with an eye to possibly implementing the new approach in the near future. There is not a to-do for the Board right now; I bring it up to let the Board know that there may be some changes to report structure in the near future.
3. **Promoting the Raise Right program.** We discussed finding ways to promote the Raise Right program to increase awareness and participation. Our sense is that the RR program is an underutilized pathway to generate additional revenue for UUCville. I welcome Board input on this topic.
4. **A new role: the UUCville Comptroller.** We discussed that the Church should develop a "Comptroller" role; this person would periodically monitor credit card expenses and other purchases. This would be someone considered independent of the financial governance of the church (i.e. not on the Board, and not a staff member). This role would complement, not replace, planned internal and external audits of our finances. I welcome Board input on this topic.

Submitted by: **Jimmy Gorham**, Treasurer

Lead Minister's Report to the Board:

Lead Developmental Minister Report
Rev. Tim Temerson
August 2026

It is good to be back from an all too brief vacation. Carol and I got to celebrate our granddaughter and son's birthdays and we also found out that we will be grandparents again, with another granddaughter due in January. I'm not sure if that makes me a "double grandpa" or "grandpa squared." In any case, we are thrilled and can't wait to welcome a new bundle of joy in a few months.

Because I was away for a week, I'm submitting an abbreviated report which I will be happy to expand upon at the board meeting. During the first couple of weeks in August, I

- Led three worship services
- Met with the Executive, Stewardship Steering, and Membership committees
- Attended a monthly newcomer circle with 10 newbies in attendance
- Met with Scott DeVeaux to map out the fall music calendar
- Convened the first meeting of the Emergency Preparedness Task Force.
- Resumed weekly staff meetings
- Met with community partner, **Sin Barreras**, to discuss a new initiative they are launching with Legal Aid Justice to support families of immigrants detained in Greene County
- Met with potential community partner, **Georgia's Friends**, which supports women recovering from addiction
- Met with local voting rights activist Naomi Beck from **Connect the Dots** to talk about the Mosaic Squad's democracy/voter access initiative. I had previously met Naomi at a training held at UUCville in July
- Met with Sunny and Kim Grover to talk about the rental program
- Set the date for a joint worship service with Sojourners UCC, which will take place on November 1.
- Set the date for a fall Green Fair with the UUCville Ministry for Earth (November 15) along with a fall environmental worship service the same day.
- Staffed a table at Westhaven Community Day along with Carol Gardner, Patty Wallens, Ann Salamini, and Carol Temerson. Also got transportation support from Matt Krauss.
- I will officiate at Ruth Douglass' memorial service on September 5 @2PM.

Rev. Tim, Lead Minister

Minister of Faith Development's Report: Rev Leia Durland Jones - Oral



Unitarian Universalist Congregation of Charlottesville

Budget vs. Actuals: FY 2025-26

	TOTAL			
	ACTUAL	BUDGET	REMAINING	% OF BUDGET
Revenue				
4000 Non-Profit Revenue				
4100 Pledged Donations				
4110 Pledge Income	501,694	488,250	-13,444	103.00 %
4120 Pledge Match	11,618	12,060	442	96.00 %
4130 Prior Year Pledges	8,508	3,000	-5,508	284.00 %
Total 4100 Pledged Donations	521,820	503,310	-18,510	104.00 %
4200 Non-Pledged Donations FY 2025-26				
4210 Unpledged Donations	12,369	7,000	-5,369	177.00 %
4220 Offering / Plate Cash FY 2025-26	8,776	10,000	1,224	88.00 %
Total 4200 Non-Pledged Donations FY 2025-26	21,145	17,000	-4,145	124.00 %
4400 Fundraising Events				
4410 Spring Auction	820	6,000	5,180	14.00 %
4420 Fall Auction	8,442	6,500	-1,942	130.00 %
4430 Yard Sale	16,157	7,500	-8,657	215.00 %
4450 Other Fundraising Revenue	275	2,000	1,725	14.00 %
4455 RaiseRight, Scrip, Kroger Revenue	787	1,000	213	79.00 %
4460 Hospitality Contributions	269	250	-19	108.00 %
Total 4450 Other Fundraising Revenue	1,332	3,250	1,918	41.00 %
Total 4400 Fundraising Events	26,751	23,250	-3,501	115.00 %
Total 4000 Non-Profit Revenue	569,716	543,560	-26,156	105.00 %
4500 Other Revenue				
4510 Building Use Fees	19,497	22,500	3,003	87.00 %
4520 Bank Interest	1,737	800	-937	217.00 %
4530 Endowment Withdrawal for Operating Income	11,800	11,800	0	100.00 %
4580 Transfer from Operating Reserve	5,000	5,000	0	100.00 %
4610 CEF Bond Income	916	908	-8	101.00 %
4620 Cheatham Fund (RE)	826	826	0	100.00 %
4630 Abrahamse Fund (Music)	774	774	0	100.00 %
4640 Bristol Fund (B & G)	3,259	3,259	0	100.00 %
Total 4500 Other Revenue	43,809	45,867	2,058	96.00 %
Total Revenue	\$613,525	\$589,427	\$ -24,098	104.00 %
GROSS PROFIT	\$613,525	\$589,427	\$ -24,098	104.00 %
Expenditures				
5000 Administrative Expenses				
5010 Communications	1,806	3,000	1,194	60.00 %
5020 Multi-Peril Insurance	16,077	15,000	-1,077	107.00 %
5060 Hospitality	2,440	2,500	60	98.00 %
5070 Personnel Committee		400	400	
5090 Safety and Security	627	500	-127	125.00 %

	TOTAL			
	ACTUAL	BUDGET	REMAINING	% OF BUDGET
5100 Cleaning & Supplies				
5110 Cleaning Service	16,850	21,000	4,150	80.00 %
5120 Kitchen, Bathroom & Cleaning Supplies	1,845	2,000	155	92.00 %
Total 5100 Cleaning & Supplies	18,695	23,000	4,305	81.00 %
5200 Office Expense and Supplies				
5210 Office Supplies	1,648	2,000	352	82.00 %
5220 Online Subscription Fees	2,547	5,500	2,953	46.00 %
5230 Photocopies and Printing	2,756	2,100	-656	131.00 %
5240 Postage	563	1,100	537	51.00 %
5250 IT Support	7,537	3,500	-4,037	215.00 %
5260 Computer Maintenance/Upgrade	2,009	2,000	-9	100.00 %
Total 5200 Office Expense and Supplies	17,060	16,200	-860	105.00 %
5300 Utilities				
5310 717 Main Bldg Electricity	8,719	7,000	-1,719	125.00 %
5320 Summit House Electricity	2,686	3,000	314	90.00 %
5330 Edgewood Lane Parking Lot Electricity	381	300	-81	127.00 %
5340 717 Main Bldg Gas, Water, & Sewer	3,780	4,000	220	94.00 %
5350 Summit Gas, Water & Sewer	1,143	1,700	557	67.00 %
5360 Telephone & Internet	6,031	3,600	-2,431	168.00 %
5370 Trash and Recycling	1,691	1,500	-191	113.00 %
5380 Stormwater Assessment Fee	994	1,100	106	90.00 %
Total 5300 Utilities	25,424	22,200	-3,224	115.00 %
5400 Legal & Professional Fees				
5410 Accounting Fees		3,000	3,000	
5420 Legal Expense	49	500	451	10.00 %
Total 5400 Legal & Professional Fees	49	3,500	3,451	1.00 %
5550 Buildings and Grounds				
5551 Main Building Maintenance Expenses	3,832	3,000	-832	128.00 %
5552 Buildings Contractual Maintenance	8,837	12,270	3,433	72.00 %
5553 Bristol Fund Expense (B&G)	3,259	3,259	0	100.00 %
5554 Summit House Maintenance Expenses	1,498	1,500	2	100.00 %
5556 Grounds Contractual Services	5,620	7,000	1,380	80.00 %
5559 Gardens and Grounds Expenses	2,069	2,000	-69	103.00 %
5560 Buildings & Grounds Reserve Expense	3,000	3,000	0	100.00 %
5562 Facility Improvement Projects	5,413	5,500	87	98.00 %
5563 Furniture & Equipment	57	750	693	8.00 %
Total 5550 Buildings and Grounds	33,586	38,279	4,693	88.00 %
5600 Personnel Expenses				
5610 Payroll - Benefits				
5611 Dental Insurance	2,079	1,758	-321	118.00 %
5612 Health Insurance	31,663	30,467	-1,196	104.00 %
5613 Life Insurance	1,678	2,154	476	78.00 %
5614 Long Term Disability	2,621	3,752	1,131	70.00 %
5615 Pension	24,425	24,225	-200	101.00 %
Total 5610 Payroll - Benefits	62,466	62,356	-110	100.00 %
5620 Wages & Payroll Tax				
5621 Wages	253,359	257,138	3,779	99.00 %
5622 Payroll Taxes	13,357	15,989	2,632	84.00 %

	TOTAL			
	ACTUAL	BUDGET	REMAINING	% OF BUDGET
5623 Payroll - Payment In Lieu of FICA	9,155	7,365	-1,790	124.00 %
5624 Minister Housing Allowance	57,077	48,133	-8,944	119.00 %
Total 5620 Wages & Payroll Tax	332,947	328,625	-4,322	101.00 %
5630 Professional Development Expenses				
5631 Lead Minister Prof Expenses	1,284	3,000	1,716	43.00 %
5632 Minister of Faith Development Prof Expenses	4,274	6,000	1,726	71.00 %
5633 Operations Manager Professional Expenses	206	1,250	1,044	16.00 %
5634 Dir of Music Prof Expenses	367	750	383	49.00 %
Total 5630 Professional Development Expenses	6,131	11,000	4,869	56.00 %
5640 Payroll Processing Fees	5,158	5,900	742	87.00 %
5650 Workers' Compensation Insurance	916	1,500	585	61.00 %
5670 Sabbatical Reserve Expense	500	500	0	100.00 %
Total 5600 Personnel Expenses	406,118	409,881	1,763	100.00 %
5700 Financial Services Charges				
5710 Bank Fees	13	150	137	9.00 %
5720 Financial Service Fees	4,510	4,000	-510	113.00 %
5730 Credit Card Fees		50	50	
Total 5700 Financial Services Charges	4,523	4,200	-323	108.00 %
5800 Debt Service				
5801 Payment on 2019 Unsecured Loan	5,000	5,000	0	100.00 %
5802 CEF Bonds Interest Expense	5,775	5,775	0	100.00 %
Total 5800 Debt Service	10,775	10,775	0	100.00 %
5900 Operating Reserve Expense (Contingency)	6,000	6,000	0	100.00 %
Total 5000 Administrative Expenses	545,180	555,435	10,255	98.00 %
6000 Program Expenses				
6020 UUA Annual Program Fund	5,000	5,000	0	100.00 %
6100 Worship Expenses				
6110 Worship Supplies and Subscriptions	310	400	90	77.00 %
6120 Guest Preacher	1,865	750	-1,115	249.00 %
Total 6100 Worship Expenses	2,175	1,150	-1,025	189.00 %
6130 Music Expense				
6140 Pianist	4,325	3,600	-725	120.00 %
6150 Abrahamse Fund (Music) Expense	774	774	0	100.00 %
6160 Instrument service	876	1,050	174	83.00 %
6170 Music Supplies	250	250	0	100.00 %
Total 6130 Music Expense	6,225	5,674	-551	110.00 %
6200 Faith Development				
6210 Cheetham Fund Expense (RE)	826	826	0	100.00 %
6220 RE Children & Youth	5,847	6,000	153	97.00 %
6230 Women's Spirit		100	100	
Total 6200 Faith Development	6,673	6,926	253	96.00 %
6300 Beloved Community				
6310 Caring Community		75	75	
6320 Childcare	2,044	3,250	1,206	63.00 %
6330 Family Ministry	185	750	565	25.00 %
6340 Fun & Friendship		500	500	
6350 Inclusivity Ministry		500	500	

	TOTAL			
	ACTUAL	BUDGET	REMAINING	% OF BUDGET
6360 Membership & Member Tracking	337	500	163	67.00 %
6370 Volunteer Coordination		100	100	
6380 Young Adults / Campus Outreach	152	500	348	30.00 %
6390 Campus Plan		3,000	3,000	
Total 6300 Beloved Community	2,717	9,175	6,458	30.00 %
6400 Faith Witness - External				
6410 Community Partnerships (Social Action Council)	412	1,500	1,088	27.00 %
6420 Interfaith Ministries	408	400	-8	102.00 %
6430 Ministry for Earth	500	500	0	100.00 %
6440 Justice Ministries	812	1,000	188	81.00 %
Total 6400 Faith Witness - External	2,132	3,400	1,268	63.00 %
Total 6000 Program Expenses	24,922	31,325	6,403	80.00 %
7000 Fund Raising Expense				
7100 Pledge Program Expense	216	300	84	72.00 %
7200 Other Fundraising Expense	864	900	36	96.00 %
Total 7000 Fund Raising Expense	1,080	1,200	120	90.00 %
Total Expenditures	\$571,182	\$587,960	\$16,778	97.00 %
NET OPERATING REVENUE	\$42,343	\$1,467	\$ -40,876	2,886.00 %
NET REVENUE	\$42,343	\$1,467	\$ -40,876	2,886.00 %



Unitarian Universalist Congregation of Charlottesville

Budget vs. Actuals: Budget FY2026-27 through July (8.33%)

	TOTAL			
	ACTUAL	BUDGET	REMAINING	% OF BUDGET
Revenue				
4000 Non-Profit Revenue				
4100 Pledged Donations				
4110 Pledge Income	70,663	506,880	436,217	14.00 %
4120 Pledge Match	1,805	11,475	9,670	16.00 %
4130 Prior Year Pledges	48	5,000	4,952	1.00 %
Total 4100 Pledged Donations	72,516	523,355	450,839	14.00 %
4200 Non-Pledged Donations FY 2025-26				
4210 Unpledged Donations	476	11,000	10,524	4.00 %
4220 Offering / Plate Cash FY 2025-26		8,800	8,800	
Total 4200 Non-Pledged Donations FY 2025-26	476	19,800	19,324	2.00 %
4400 Fundraising Events				
4420 Fall Auction		10,000	10,000	
4430 Yard Sale	396	14,500	14,104	3.00 %
4450 Other Fundraising Revenue				
4455 RaiseRight, Scrip, Kroger Revenue	100	1,000	900	10.00 %
4460 Hospitality Contributions	109	400	291	27.00 %
4480 Miscellaneous Fundraising Revenue	50	500	450	10.00 %
Total 4450 Other Fundraising Revenue	259	1,900	1,641	14.00 %
Total 4400 Fundraising Events	856	26,400	25,744	2.00 %
Total 4000 Non-Profit Revenue	73,648	569,555	485,907	13.00 %
4500 Other Revenue				
4510 Building Use Fees	290	15,500	15,210	2.00 %
4520 Bank Interest	233	1,600	1,367	15.00 %
4530 Endowment Withdrawal for Operating Income		5,775	5,775	
4580 Transfer from Operating Reserve		11,000	11,000	
4620 Cheetham Fund (RE)		851	851	
4630 Abrahamse Fund (Music)		821	821	
4640 Bristol Fund (B & G)		3,259	3,259	
Total 4500 Other Revenue	523	38,806	38,283	1.00 %
Total Revenue	\$74,171	\$608,361	\$534,190	12.00 %
GROSS PROFIT	\$74,171	\$608,361	\$534,190	12.00 %
Expenditures				
5000 Administrative Expenses				
5010 Communications	175	2,500	2,325	7.00 %
5020 Multi-Peril Insurance		17,425	17,425	
5060 Hospitality	59	2,800	2,741	2.00 %
5090 Safety and Security	6	200	194	3.00 %
5100 Cleaning & Supplies				
5110 Cleaning Service	1,750	17,700	15,950	10.00 %

	TOTAL			
	ACTUAL	BUDGET	REMAINING	% OF BUDGET
5120 Kitchen, Bathroom & Cleaning Supplies	86	1,775	1,689	5.00 %
Total 5100 Cleaning & Supplies	1,838	19,475	17,639	9.00 %
5200 Office Expense and Supplies				
5210 Office Supplies	78	1,600	1,522	5.00 %
5220 Online Subscription Fees	102	3,300	3,198	3.00 %
5230 Photocopies and Printing	141	2,500	2,359	6.00 %
5240 Postage		700	700	
5250 IT Support	656	9,500	8,844	7.00 %
5260 Computer Maintenance/Upgrade		2,000	2,000	
Total 5200 Office Expense and Supplies	978	19,800	18,622	5.00 %
5300 Utilities				
5310 717 Main Bldg Electricity	441	9,700	9,259	5.00 %
5320 Summit House Electricity	123	3,000	2,877	4.00 %
5330 Edgewood Lane Parking Lot Electricity	29	385	356	7.00 %
5340 717 Main Bldg Gas, Water, & Sewer	185	4,100	3,915	5.00 %
5350 Summit Gas, Water & Sewer	78	1,165	1,087	7.00 %
5360 Telephone & Internet	455	6,550	6,095	7.00 %
5370 Trash and Recycling	140	1,800	1,660	8.00 %
5380 Stormwater Assessment Fee		995	995	
Total 5300 Utilities	1,450	27,695	26,245	5.00 %
5400 Legal & Professional Fees				
5420 Legal Expense		50	50	
Total 5400 Legal & Professional Fees		50	50	
5550 Buildings and Grounds				
5551 Main Building Maintenance Expenses	117	3,000	2,883	4.00 %
5552 Buildings Contractual Maintenance	1,554	13,840	12,286	11.00 %
5553 Bristol Fund Expense (B&G)		3,259	3,259	
5554 Summit House Maintenance Expenses		1,500	1,500	
5556 Grounds Contractual Services	480	5,800	5,320	8.00 %
5558 Floor & Carpet Deep Cleaning		2,500	2,500	
5559 Gardens and Grounds Expenses	256	2,000	1,744	13.00 %
5560 Buildings & Grounds Reserve Expense		2,500	2,500	
5562 Facility Improvement Projects	524	8,500	7,976	6.00 %
5563 Furniture & Equipment		100	100	
Total 5550 Buildings and Grounds	2,931	42,999	40,088	7.00 %
5600 Personnel Expenses				
5610 Payroll - Benefits				
5611 Dental Insurance	282	1,965	1,683	14.00 %
5612 Health Insurance	5,524	36,500	30,976	15.00 %
5613 Life Insurance	278	1,675	1,397	17.00 %
5614 Long Term Disability	437	2,625	2,188	17.00 %
5615 Pension	5,424	28,352	22,928	19.00 %
Total 5610 Payroll - Benefits	11,945	71,117	59,171	17.00 %
5620 Wages & Payroll Tax				
5621 Wages	9,264	313,945	304,681	3.00 %
5622 Payroll Taxes	1,160	10,248	9,088	11.00 %
5623 Payroll - Payment In Lieu of FICA	1,447	13,768	12,321	11.00 %
Total 5620 Wages & Payroll Tax	11,870	337,961	326,091	4.00 %

	TOTAL			
	ACTUAL	BUDGET	REMAINING	% OF BUDGET
5630 Professional Development Expenses				
5631 Lead Minister Prof Expenses		2,500	2,500	
5632 Minister of Faith Development Prof Expenses	747	5,500	4,753	14.00 %
5633 Operations Manager Professional Expenses		500	500	
5634 Dir of Music Prof Expenses		500	500	
Total 5630 Professional Development Expenses	747	9,000	8,253	8.00 %
5640 Payroll Processing Fees	396	5,216	4,820	8.00 %
5650 Workers' Compensation Insurance		924	924	
5670 Sabbatical Reserve Expense		500	500	
Total 5600 Personnel Expenses	24,958	424,718	399,760	6.00 %
5700 Financial Services Charges				
5710 Bank Fees		75	75	
5720 Financial Service Fees	226	5,000	4,774	5.00 %
5730 Credit Card Fees		50	50	
Total 5700 Financial Services Charges	226	5,125	4,899	4.00 %
5800 Debt Service				
5801 Payment on 2019 Unsecured Loan		5,000	5,000	
5802 CEF Bonds Interest Expense		5,775	5,775	
Total 5800 Debt Service		10,775	10,775	
Total 5000 Administrative Expenses	32,618	573,382	540,744	6.00 %
6000 Program Expenses				
6020 UUA Annual Program Fund	9,000	9,000	0	100.00 %
6100 Worship Expenses				
6110 Worship Supplies and Subscriptions		400	400	
6120 Guest Preacher	300	1,800	1,500	17.00 %
Total 6100 Worship Expenses	300	2,200	1,900	14.00 %
6130 Music Expense				
6140 Pianist	170	5,600	5,430	3.00 %
6150 Abrahamse Fund (Music) Expense		821	821	
6160 Instrument service		850	850	
6170 Music Supplies		250	250	
Total 6130 Music Expense	170	7,521	7,351	2.00 %
6200 Faith Development				
6210 Cheetham Fund Expense (RE)	720	851	131	85.00 %
6220 RE Children & Youth	293	5,500	5,207	5.00 %
Total 6200 Faith Development	1,013	6,351	5,338	16.00 %
6300 Beloved Community				
6310 Caring Community		75	75	
6320 Childcare		2,000	2,000	
6330 Family Ministry		600	600	
6340 Fun & Friendship		300	300	
6350 Inclusivity Ministry		100	100	
6360 Membership & Member Tracking		500	500	
6370 Volunteer Coordination		150	150	
6380 Young Adults / Campus Outreach		300	300	
6390 Campus Plan		1,000	1,000	
Total 6300 Beloved Community		5,025	5,025	
6400 Faith Witness - External				

	TOTAL			
	ACTUAL	BUDGET	REMAINING	% OF BUDGET
6410 Community Partnerships (Social Action Council)	180	1,000	820	18.00 %
6420 Interfaith Ministries		500	500	
6430 Ministry for Earth		250	250	
6440 Justice Ministries	9	1,000	991	1.00 %
Total 6400 Faith Witness - External	189	2,750	2,561	7.00 %
Total 6000 Program Expenses	10,672	32,847	22,175	32.00 %
7000 Fund Raising Expense				
7100 Pledge Program Expense		300	300	
7200 Other Fundraising Expense		1,200	1,200	
Total 7000 Fund Raising Expense		1,500	1,500	
Total Expenditures	\$43,290	\$607,709	\$564,419	7.00 %
NET OPERATING REVENUE	\$30,881	\$652	\$ -30,229	4,736.00 %
NET REVENUE	\$30,881	\$652	\$ -30,229	4,736.00 %



Statement of Financial Position

Unitarian Universalist Congregation of Charlottesville
As of Jul 31, 2026

	Total
Assets	
Current Assets	
Bank Accounts	
100 [REDACTED] Checking (80)	\$9,476
1100 Money Market	\$0
1110M MM Unrestricted Funds	126,912
1120M Donor Restricted Funds	
1120-01M Adult Faith Development	6,800
1120-02M Children's Service Offering	764
1120-03M Cluster Conference RJ Funds	153
1120-04M Coming of Age	1,693
1120-05M Food Pantry	11,736
1120-06M Green Building Improvements	36
1120-07M IHS Meal Packets	5,896
1120-08M Labyrinth Project	713
1120-09M Minister's Discretionary Fund	10,867
1120-10M Music Programs	214
1120-15M Hospitality Fund	277
Total for 1120M Donor Restricted Funds	\$39,147
1130M Board Designated Funds	
1130-01M Building & Grounds Reserve Fund	13,601
1130-02M Capital Reserve Fund	983
1130-03M Operating Reserve	21,621
1130-05M Sabbatical Fund	2,953
1130-06M Remembrance Garden	11,778
1130-07M FY 2025-26 Coverage	42,343
Total for 1130M Board Designated Funds	\$93,279
Total for 1100 Money Market	\$250,338
1200 [REDACTED] Savings (00)	5,987
Total for Bank Accounts	\$274,801
Other Current Assets	
1500 UU Common Endowment Fund	861,289
1600 Member Bonds	
1610 Bonds Held by Restricted Funds	
1611 Cheetham Bonds Principal (RE)	16,214
1612 Bristol Bonds Principal	62,077
1613 Abrahamse Bonds Principal	15,642
Total for 1610 Bonds Held by Restricted Funds	\$93,933
1620 CEF Bonds Principal	16,067
Total for 1600 Member Bonds	\$110,000
Total for Other Current Assets	\$971,289
Total for Current Assets	\$1,246,090



Statement of Financial Position

Unitarian Universalist Congregation of Charlottesville
As of Jul 31, 2026

	Total
Fixed Assets	
1700 Church Building	830,529
1710 Church Addition	572,114
1720 Church Land	55,000
1730 Summit House Building	475,148
1740 Summit House Land	150,000
1800 Furniture & Fixtures	513
Total for Fixed Assets	\$2,083,304
Total for Assets	\$3,329,383
Liabilities and Equity	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 Accounts Payable	4,592
Total for Accounts Payable	\$4,592
Credit Cards	
2030 Ramp Card	988
Total for Credit Cards	\$988
Other Current Liabilities	
2060 Health Premium WH	1,777
2070 Dental Premium WH	36
2100 Other Liabilities Total	
2120 Public Radio Fund	180
2130 Social Action Collections (SAC)	6,187
2140 Endowment Holding For Transfer	600
Total for 2100 Other Liabilities Total	\$8,967
2400 Reserve Projects	
2401 Buildings and Grounds Projects	
2401-2024-00 Summit House Porch Project	440
Total for 2401 Buildings and Grounds Projects	\$440
Total for 2400 Reserve Projects	\$440
Total for Other Current Liabilities	\$9,220
Total for Current Liabilities	\$14,800
Long-term Liabilities	
2230 Long Term Liabilities	
2231 Summit House Bonds	110,000
2232 No Interest Member Loan	24,000
Total for 2230 Long Term Liabilities	\$134,000
Total for Long-term Liabilities	\$134,000
Total for Liabilities	\$148,800



Statement of Financial Position

Unitarian Universalist Congregation of Charlottesville
As of Jul 31, 2026

	Total
Equity	
3000 Net Assets (Equity)	2,731,344
Retained Earnings	431,510
Net Revenue	17,739
Total for Equity	\$3,180,593
Total for Liabilities and Equity	\$3,329,393

