

Unitarian Universalist Congregation of Charlottesville
BOARD OF TRUSTEES Board Minutes
February 24, 2026

Meeting hosted on Zoom at 6:30pm.

In attendance: Carol Gardner, Tim Temerson, Ashley Cooley, Bev Ryan, Ellie Syverud, Achsah Carrier, Tammy Wilt, John Griffith, Leia Durland-Jones, Kim Grover, Jimmy Gorham

Absent: N/A

Guests: Jude Bias, Breck Gastinger, Elizabeth Breeden, Kay Frazier, Haley Owens

I. Opening - (20 mins)

- Opening and Closing Words: Ashley Cooley
 - Reporter: John Griffith
 - Time Keeper: Tammy Wilt
 - Process Observer: Kim Grover
-
1. Opening Words -
 2. Check-In: one to two minute check-in:
 3. Community Time / Public Comment - N/A
 4. Acceptance of Agenda

MOTION: to Accept the agenda - Ellie moved to accept and Kim seconded - all approved

5. Written Correspondence - N/A

II. Electronic Motions (1 minute)

1. Approval of the January minutes - done via email

III. Business (45 min)

- Building and Grounds Task Force Update- (30min) Kay Frazier (see attached) Haley and Breck presented. The Buildings and Grounds Task Force is using the Strategic Plan to align goals/vision. The task force requested help from the Board to find a volunteer to help them with writing and communications. Board members who have a suggestion should forward it to Carol Gardner, for further discussion with the ministers.
- Member Survey timeline (10min) Rev Tim Temerson - Member survey to be released 3/15/2026 with notifications happening from the pulpit/newsletters/text reminders. Two week timeframe to have the survey completed. Rev Leia suggested having more people pushing to get the survey completed. There will be a way on 3/15 and 3/22 to have people complete the survey. The link can be posted on the zoom calls during Sunday. Maybe show QR code during service to be complete.

- Board projects for approval (15min) Jimmy Gorham (see attached) Board needs to vote on the items in yellow as remaining funds are coming from reserves funds. Jimmy explained where the Trust and Reserve funds originated. Kim moved to approve and Tammy seconded- all approved.
- Member Survey approval - Carol Gardner (1min) Tammy moves to approve and John seconded all approved.
- Renewal of Rev Tim Temerson's contract - (2min) Carol Gardner - Rev Tim's contract runs from 8/1/2026 to 7/31/2027. Kim moved to approved and Ellie seconded - all approved

BREAK AND GRATITUDE CARDS (5 min) - Please think of people the Board should recognize for their recent contributions to our church community. Luisa Shoch (Carol), David Shutt (Achsah) , Riley Griffith(Tammy) , John Noland (Jimmy will write letter), Elizabeth Breeden (Bev) , Ellie Syverud (Carol), Kim Grover (Carol), Fritz Hudson (Ashley)

IV. Reports (20 min) - Written reports can be found at the end of the minutes. *Votes mentioned in reports will be taken in the business portion of the meeting.*

1. **President's Report** (Written)- Carol Gardner -
2. **Vice President's Report** (Written) - Beverly Ryan
3. **Treasurer's Report** (Written) - Jimmy Gorham - A CD matured and it was redeemed and placed into savings for now.
4. **Lead Minister's Report** - (Written) - Rev. Tim Temerson - Nash repaired the broken pulpit microphone holder. The wired mic isn't working and the wireless mic is being used. A new vacuum cleaner has been purchased. Bryn has been taking car seats in and out of volunteers cars for Sin Barres families. Sandra is transitioning cloud workspace to Google workspace. Scott was praised for the pickup choir.
5. **Minister of Faith Development's Report** (Written) - Rev. Leia Durland-Jones - Had over 40 women at the dreamquest. It was a huge success and praise to the dreamquest team that started planning a month before. Thanks Bev Gorham and Elizabeth Breeden for painting the baseboards in the social hall prior to the dreamquest event. Class will be held to teach use of Signal Messaging App. UU has seen an increase in visitors lately.
6. **Membership Report** (Written) - 332 members - Rev Tim via Breeze
7. **Board Liaison Reports**
 - Nom Committee: (Oral) John Griffith - Full slate for annual meeting, 2 at large members for the board, 2 personnel committee and 2 nominating committee. Elizabeth is chair for the nominating committee.

- Personnel Committee (Oral) - Beverly Ryan -
- Communications Committee (Oral) - Achsah Carrier - Pledge season and they are trying to recruit groups/committees for inspiration. Videos will be shown on Sundays.
- Building Committee (Oral)- Kim Grover -
- Stewardship Steering Committee (Oral) Ellie Syverud - Committee didn't meet due to the Walk for Peace event.

V. Review Agenda Items for Next Meeting (5 min)

VI. Closing Activities (5 min)

1. Process Review – Everything went well
2. Things to do / communicate - The survey for the congregation. We need a writer for the Building and Grounds committee.
3. Closing Words

Dates to remember

Next UU Charlottesville Executive Board Meeting: March 4, 2026

Next UU Charlottesville Board Meeting: March 17, 2026 - in person

Reports to the Board

February 2026

I would like to take the opportunity this month to reflect on our ministry. Several years ago, in consultation with our interim minister at the time, our congregation decided to hire a Developmental Minister - a type of lead minister who has special skills and experience. We had already determined **developmental goals** to strengthen the health and mission of the congregation, and we were very fortunate that Rev. Tim Temerson agreed to join us in this position.

Rev. Tim started as our Developmental Minister in August 2022, meaning that he is now in the middle of his fourth year with us. In this time he has led us through the creation of a new mission statement and strategic plan, and deepened our stewardship ministry. He works closely with the Board, Rev. Leia, and other leaders to implement the plan and oversee the administrative functioning of the congregation. He has also worked tirelessly to build relationships with partner organizations in town. This is, of course, in addition to leading the Sunday services, which are perhaps more visible to many members and friends of the congregation.

Whenever I come into the sanctuary on Sunday morning, or visit the Social Hall afterwards, I feel the strong positive energy of this congregation. We are doing so many good and important things, both in our local community and in the wider world. If you notice the announcements

each Sunday, there are so many ways to get involved. While Rev. Tim certainly can't and doesn't run all those things himself, he plays a critical role in leading our congregation in this challenging time.

The developmental ministry does not have a set timeframe. It is often four to seven years, based on the needs of the congregation and the relationship with the minister. Our contract with Rev. Tim is year-to-year, and gets renewed in March of each year, in line with the budget planning for the coming church fiscal year (which runs July to June). At the February Board Meeting, the Board will be voting again on whether to extend Rev. Tim's contract for another year. There is no question in my mind that we should continue this wonderful partnership. If you read our recent updates on the progress of the [strategic plan](#), you can see how well we are progressing, and yet how many pieces remain in progress or are yet to be started.

I'm very excited at how far we've come in recent years, and I look forward to the coming years. Please feel free to contact me or any Board Member with any questions or thoughts you might have.

Submitted by: Carol Gardner, President

Vice President's Report to the Board:

Vice President's Report to the Board, Feb 2026

Personnel Committee:

The Personnel Committee is meeting on Monday, Feb 23 to review salary recommendations, using the UUA recommendations as a guide.

Fundraising Events:

Plans are in the works for a Spring Auction to be held on Saturday, May 9th from 5pm-7pm. Stay tuned for more details and opportunities to be involved, whether it is donations of items or your time!

Respectfully

Submitted by, **Beverly Ryan**, Vice President

Treasurer's Report to the Board:

Greetings to the Board and the Congregation.

Greetings to the Board and to the Congregation

- **FC Minutes:** The Finance Committee meeting met in February, but I do not have those minutes as of this writing.

- **Budget Preparation:** A small group of us (Revs. Leia and Tim, Donna Redmond, Sandra S, myself) met on February 10 to draft an initial budget. I've since been reaching out to a few key stakeholders and have modified some of the numbers based on feedback. A key component to the budget is the salary and benefits for our staff, which comprises over 3/4 of our budget. I am still waiting on final numbers from the Personnel Committee, so much of the FY27 Budget is not done.
- **CD:** Our Certificate of Deposit (12 months @ 3.5%) at the UVA Community Credit Union has matured. For the moment, the money has been transferred into the UVA CCU Savings Account while we consider options for this money, to be discussed at a Finance Committee meeting soon.
- **UUA Common Endowment Fund:** The value of our investments has gone over \$800,000 (for the first time?), largely reflecting recent gains in the stock market.
- **Do we have enough money in the Bank, in general?:** I have been educating myself on Church Finances, and how much money a Church should be keeping in the bank (liquid assets).
 - I've learned that a Church without significant debt (which defines us, by the way - we don't have a mortgage, for example) is advised to have **3 to 6 month's** worth of expenses as liquid assets.
 - Liquid assets: In our case, this refers to what we have ready access to at the UVACCU.
 - This amount is (1010 General Fund) + (1100, Money Market) + (1200, Savings) which is \$75,771 + \$100,228 + \$25,983 = **\$201,982**.
 - Note that this calculation appropriately *excludes* both (1020, Donor Restricted Funds) and (1030, Board Designated Funds).
 - Our expenses:
 - Our congregation approved expenses in the budget for FY26 is \$587,960.
 - Budgeted expenses: To keep within our budget, our budgeted monthly "burn rate" should be **\$48,997** per month (= \$587,960/12 months).
 - Actual expenses to date: This year, through 7 months, our actual "burn rate" is \$48,329 per month, meaning our overall expenditures have kept to budget.
 - Calculation of how many months we have as liquid assets:
 - This is a straightforward calculation: Liquid assets / monthly burn rate
 = \$201,982 / \$48,997 = 4.1 months

- **So, we have 4.1 months of expected expenses in the bank, safely within the 3 to 6 month recommended window.**

- **Financing of Urgent Projects:** To be discussed as a separate Agenda Item at this meeting.
- **ABC Trusts/Funds and Bonds:** I am continuing to learn additional information about the Summit House Bonds, and their relationship with the three named Funds (Abrahamse, Bristol, Cheetham). I continue to review Church Records (from the records room). I am not yet ready to present my findings; at this point, I am able to find answers to questions, but every answer seems to generate new questions to research.

As usual, see two separate pdf documents for Budget v. Actuals, and for the Statement of Financial Position; these have been prepared by Sandra from Quickbooks.

As in previous Treasurer's reports, I have prepared my own version of the SOFP (see separate Word document), for those who may prefer to look at these in this format; the numbers should be identical to those in Sandra's report.

Bank Accounts			
1010 General Fund	\$75,771	Total for Checking	\$162,933
1020 Donor Restricted Funds	\$31,086		
1030 Board Designated Funds	\$56,076		
1100 Money Market	\$100,228	Total for Money Market, Savings, CD	\$126,211
1200 UVA CCU Savings (00)	\$25,983		
1400 CD 12 Months @3.5%	\$0		
Total for Bank Accounts			\$289,144
1500 UU Common Endowment Fund			\$805,270

		TOTAL	\$1,094,414
1020 Restricted Funds			
1020-01 Adult Faith Development AFD	8,092		
1020-02 Children's Service Offering	760		
1020-03 Cluster Conference RJ Funds	153		
1020-04 Coming of Age	1,515		
1020-05 Food Pantry	6,991		
1020-06 Green Building Improvements	1,036		
1020-07 IHS Meal Packets	1,816		
1020-08 Labyrinth Project	713		
1020-09 Minister's Discretionary Fund	9,696		
1020-10 Music Programs	214		
1020-11 Refugee Collection	0		
1020-14 Special Collection	100		
TOTAL Donor Restricted Funds	31,086		
1030 Board Designated Funds			
1030-01 Building & Grounds Reserve Fund	\$21,129		
1030-02 Capital Reserve Fund	\$983		
1030-03 Operating Reserve	\$17,259		
1030-05 Sabbatical Fund	\$2,953		
1030-06 Remembrance Garden	\$13,752		

TOTAL Board Designated Funds	\$56,076			
---	-----------------	--	--	--

As a reminder, for the above version, to make it easier to interpret, I have removed the parts on “Fixed Assets” and “the Bonds and Trusts” as those do not change from month to month. See Sandra’s versions for that information.

Thank you, Jimmy G, UUCville Treasurer.

Submitted by: **Jimmy Gorham**, Treasurer

Lead Minister’s Report to the Board:
Rev. Tim Temerson

February 2026

It is so good to be back in person at UUCville after the incredible ice storm late last month. Overall, I think we handled the disruption really well and the Sunday morning attendance at both online only services was 115-120. Being able to move both services fully online with relatively short notice is yet another reminder of how much platforms like Zoom and Breeze have added to congregational life. We are able to stay closely connected even when we cannot be together in person.... I’m also very grateful to Steve for coordinating the ploughing and shoveling, which were both huge tasks. Finally, I cannot say enough about all the members and friends who helped dig out fellow members who were unable to leave their homes. That’s truly love in action!

I’m sure most of the board is aware we are rapidly approaching the 2026 pledge drive. It has been a joy to see all the hard work that has already been done. I especially want to lift up the amazing videos being created by Angela Orebaugh. They are fabulous and I plan to show them every Sunday in March. The pledge drive will kick off on March 1 with co-chairs Pam McIntire and Greg Townsend leading the service with me. After the service, we will have a party and invite folks to make their pledge. I’ll also mention that Ann Salamini and I are currently working on the early campaign in which we invite our largest pledgers to make their pledges early to help get the campaign off to a good start.

I want to thank all who made our services meaningful over the last month. Rev. Kathleen Rolenz shared a powerful reflection about her experience in Minneapolis during the service on February 1. The following Sunday Angela Orebaugh led the service with me and shared her experience witnessing the Buddhist monks on the Walk for Peace. A few days later, Angela live-streamed the conclusion of the walk....The choir offered a powerful anthem at the multigenerational service on 2/15 and helped us sing the Beatles’ classic hit “All You Need is Love.” This past Sunday, we will celebrate Black History Month with a sermon from UU minister and UVA PhD

candidate Adam Lawrence Dyer.... Coming up, we will have a youth-led service on March 15 and a pulpit exchange on April 12. I will be preaching at the UU congregation in Waynesboro that Sunday and Rev. Paul Oakley will be preaching at UUCville.

I want to give a special shout out to Nash Ford, who has been working very hard and carrying quite a few responsibilities beyond their usual duties. For example, Nash has been working with the pledge drive team creating personalized pledge forms for each person/family, a task that was previously handled by the team rather than the office administrator. Nash's considerable skills are the reason they are able to take on this task, but it has taken a good bit of their time and energy. In addition, the church has received a number of non-member memorial service requests and Nash has been providing AV support at most of these services. That support provides Nash with additional compensation but requires that they work quite a few additional hours. In order to provide some support to Nash, Breck and August Gastinger managed AV on February 15 so Nash could have a Sunday off. Thanks, Breck and August!

The Mosaic Squad is still working closely with Indivisible Charlottesville and the local legal observers group, inviting both to use our space to host meetings and trainings. Mosaic is also planning to coordinate our participation in the next New Kings protest on March 28. Finally, board member, Ashley Cooley, has joined the leadership team of the Mosaic Squad. Welcome Ashley!

I have continued to meet with our partners, including PHAR and Sin Barreras. We have once again been invited to be part of Westhaven community day and I look forward to being part of the planning committee.

I have been meeting regularly with the Finance Committee as we prepare to write the budget. I participated in a preliminary meeting with Jimmy, Sandra, and Rev. Leia to begin to consider the expense side of the budget.

With Gratitude,

Rev. Tim, Lead Minister

Minister of Faith Development's Report: Rev Leia Durland Jones

Report to the Board February 2026
Rev. Leia Durland-Jones, Minister of Faith Development

Religious Education Programming for Children & Youth RE

Things continue humming along in our children and youth RE programming. Unfortunately, we missed two Sundays of classes in February due to snow/ice when church was online only. We're back with gusto as we move into spring.

Adult Faith Development

As I write this report, we are days away from our 17th annual Women's Dream Quest. To date we have 47 participants registered!

I continue working on the Spring semester AFD offerings including:

-Facing Death with Life (co-led by myself and Patty Wallens) will have three sessions.

1) March 22 at 1PM guests from Hospice of the Piedmont will talk about hospice care and end of life planning.

2) Revitalize Your Space, Revitalize Your Life with Kyra Houghton. Kyra will share about decluttering and downsizing strategies and techniques. Sunday May 3.

3) End of Life Planning and Logistics (paperwork, choices, planning your own memorial and more) Date TBA

-UUA's Common Read Social Change Now by Deepa Iyer (led by me April 15, 22, 29)

-Using Your Privilege for Good with Greg Townsend (March 22)

-Understanding Bias with Greg Townsend (April 26)

-Israel/Palestine Action Group with Rev. Tim

-Hope in Hard Times Support Circle Revs. Leia & Tim

-Tea Ceremony and Meditation with Jess Turner

-Taking care of ourselves during difficult times with John Alexander, Diane Ober & Rev. Leia

Ongoing AFD offerings:

Clear Spring Buddhist Sangha, Support Group for those who have loved ones with Dementia,

Tai Chi, UU Spirituality Book Group, UU Parents Support Group, Womenspirit

Worship & Whole Church Programming

Rev. Tim and I led worship together online due to snow on January 25 and then led multigenerational worship on February 15 focusing on love, resilience, and our UU values.

Other

Rev. Tim and I continue to meet regularly with the MOSAIC Squad to support and collaborate with them. We are lucky to have such a skilled team helping shepherd our congregation in actions to resist authoritarianism. We had a great all church Mosaic meeting online Sunday February 1 as we learned about Kathleen Rolenz' experiences protesting ICE in Minnesota and continued strategizing as a congregation for ongoing and future anti-authoritarianism actions.

Pastoral Care

Pastoral care is needed and ongoing, especially during these challenging times.

Professional Development & Leadership

This month I have been taking a four-session virtual course "Trauma Informed Spiritual Direction" through Meadville Lombard Theological School's Leadership Institute for Growth, Healing, and Transformation (LIGHT)

I continue to be involved with the Centre for Holding Space both as a leader and a learner and am currently mentoring 2 mentees through the Liberal Religious Educators' Association.

Building and Grounds Plan

Phase One: Assessment
Board of Trustees Update

Unitarian Universalist
Congregation of Charlottesville

February 24, 2026

Presented by the Buildings and Grounds Taskforce



Why Building + Grounds Plan

Assess our Congregation's Existing Spaces

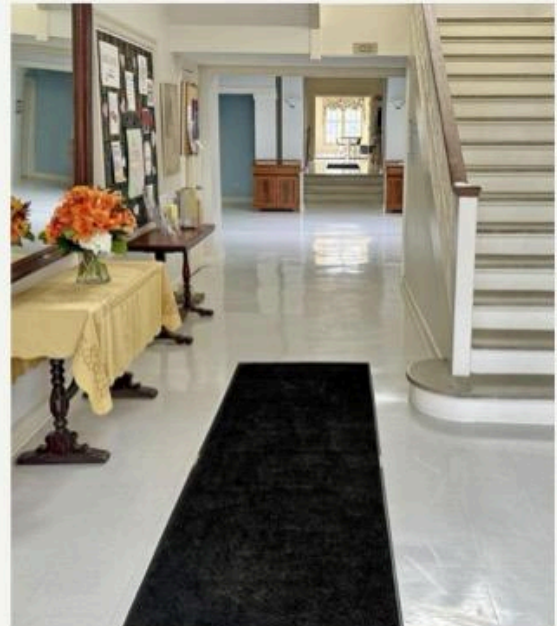
Determine the necessary maintenance costs and needed repairs both current and future.

Dream Aspirationally Together

Engage the congregation in envisioning ways that our spaces can align more closely with our mission.

Identify Capital Projects for 2026-2030

Through congregational consensus building, identify priority projects and lay the groundwork for design and estimated costs.



Values Building + Grounds Plan

Congregation Mission Statement

The UU Congregation of Charlottesville builds community through love in action. Together we cultivate a safe and welcoming place for all. Together we nurture mind, heart, body, and spirit. Together we work for equity, justice, and peace for all people and the planet.

B&G Plan Values:

Welcoming
 Accessible
 Sustainable
 Recognition of Land and History



How Schedule

Phase 1: Assessment	Phase 2: Visioning	Phase 3: Document
<p>September - February <i>Maintenance and Repair Focus</i></p> <p>Gain a robust understanding of buildings and grounds current conditions.</p> <p>Assess building interiors, envelope, and MEP systems.</p> <p>Assess the buildings and grounds accessibility and sustainability.</p> <p>Consolidate documents and reports.</p>	<p>March - June <i>Quality, Use, and Mission Focus</i></p> <p>Understand current and aspirational use of buildings and grounds.</p> <p>Engage congregation in visioning on purposeful renovations of buildings and grounds that align with our mission and vision.</p> <p>Develop and prioritize preliminary concepts.</p>	<p>July - September <i>Document and Propel</i></p> <p>Document priority projects for budget estimates.</p> <p>Create documentation for 5 year plan.</p> <p>Submit plan to Board and future Capital Campaign Committee of the Stewardship Steering Committee.</p>

How Phase 1: Assessment



February 24, 2026

Phase 1: Assessment - Board of Trustees Update

5

Themes

We care about our buildings and grounds, but these projects have been reactive, not proactive.

The last five years have shown incredible accomplishments for repairing and renovating our spaces:

- Sanctuary Renovation - windows, heating, AV
- Refreshed Finishes in Sanctuary and Upstairs Classrooms
- Exterior Window Well Repair
- Summit House HVAC Replacement
- Fire panel for Main Building Main Level
- Maintenance of Grounds (Tree work, Invasive ground cover removal, Native plantings)
- Replaced slippery slate walkway
- Summit House porch replacement
- Social Hall and Hallway Floor Replacement
- Parking Lot Repair
- Social Hall Door
- Summit House Fire Panel



February 24, 2026

Phase 1: Assessment - Board of Trustees Update

6

Themes

We have plenty of storage, but need clear ownership and organization.



February 24, 2026

Phase 1: Assessment - Board of Trustees Update

7

Themes

Lower Hall, Summit House, and our Kitchens need the most help and are underutilized.

Lower Hall

- After a series of floods, lower hall flooring, walls, and baseboard need repair.
- Lower hall kitchen is described as "Unused and unloved"

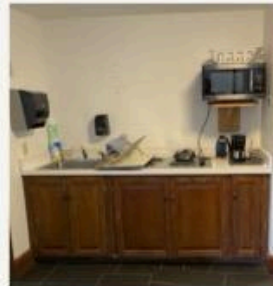
Summit House

- Many unused / inactive spaces
- Comprehensive electrical and lighting redo needed
- Structural investigation at sagging floors
- Bathrooms need attention. Leaking and odors.
- Absent of use, storage has taken over (inside and outside).

Social Hall Kitchen

- While this is a very utilized space, with the heavy use the kitchen is no longer holding up.

These spaces need renewed vision and congregational alignment to guide their renovation. If we were to re-envision them, how could we use these spaces better to fulfill our congregation's mission? (This is what Phase 2 is all about!)



February 24, 2026

Phase 1: Assessment - Board of Trustees Update

8

Building Interiors

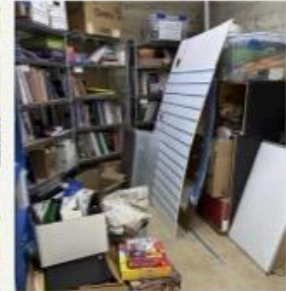
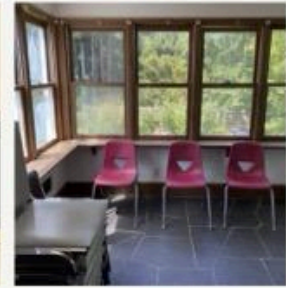
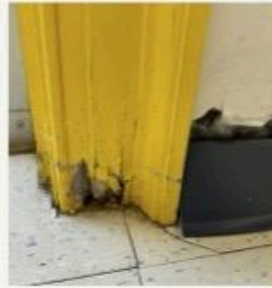
Assessment Summary

Operating Budget Level (\$)

- Overall Interior Painting
- Redo Finishes and Paint in Lower Hall
- Office Carpet Replacement
- New Social Hall Window Treatments
- New Social Hall Chairs and Tables
- Comprehensive Reorganization of Storage

Capital Campaign Level (\$\$\$)

- Comprehensive Wayfinding and Signage
- Social Hall Kitchen Renovation
- Lower Hall Kitchen Renovation
- Summit House Comprehensive Interior Renovation
- Main Building Electrical Upgrades



Building Envelopes

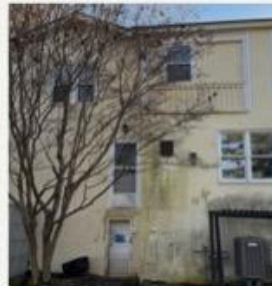
Assessment Summary

Operating Budget Level (\$)

- Social Hall Addition Roof Assessment
- Sanctuary and Social Hall Window Trim Painting
- Summit House Rear/Side Facades Repair
- Investigate Air Leakage above Office Ceilings

Capital Campaign Level (\$\$\$)

- Insulate and Encapsulate Crawl Space
- Insulate & Air Seal Attic



Gardens and Grounds

Assessment Summary

Operating Budget Level (\$)

- Repairs to parking lots (fill potholes)
- Sidewalk Repairs
- Exterior Storage Ownership and Clean-up

Capital Campaign Level (\$\$\$)

- Comprehensive Parking Lot Renovation
- Accessible Improvements to Campus Walkways
- Comprehensive Wayfinding and Signage
- Improved Exterior Lighting
- Labyrinth
- Playground



Next Steps

Phase 2: Visioning

Need communications support for Taskforce



Unitarian Universalist Congregation of Charlottesville

Budget vs. Actuals: July 2025 - January 2026

	TOTAL			
	ACTUAL	BUDGET	REMAINING	% OF BUDGET
Revenue				
4000 Non-Profit Revenue FY25-26				
4100 Pledged Donations FY 2025-26				
4110 Current Year Pledges FY 2025-26	327,731	488,250	160,519	67.00 %
4120 Current Year Pledge Match FY 2025-26	10,439	12,060	1,621	87.00 %
4130 Prior Year Pledges FY 2024-25	8,441	3,000	-5,441	281.00 %
Total 4100 Pledged Donations FY 2025-26	346,612	503,310	156,698	69.00 %
4200 Non-Pledged Donations FY 2025-26				
4210 Current Year Unpledged Donations FY 2025-26	8,816	7,000	-1,816	126.00 %
4220 Offering / Plate Cash FY 2025-26	5,380	10,000	4,620	54.00 %
Total 4200 Non-Pledged Donations FY 2025-26	14,196	17,000	2,804	84.00 %
4400 Fundraising Events				
4410 Spring Auction	405	6,000	5,595	7.00 %
4420 Fall Auction	8,327	6,500	-1,827	128.00 %
4430 Yard Sale	15,970	7,500	-8,470	213.00 %
4450 Other Fundraising Revenue	275	2,000	1,725	14.00 %
4455 RaiseRight, Scrip, Kroger Revenue	605	1,000	395	60.00 %
4460 Hospitality Contributions	42	250	208	17.00 %
Total 4450 Other Fundraising Revenue	922	3,250	2,328	29.00 %
Total 4400 Fundraising Events	25,624	23,250	-2,374	110.00 %
Total 4000 Non-Profit Revenue FY25-26	366,432	543,560	157,128	71.00 %
4500 Other Revenue				
4510 Building Use Fees	12,117	22,500	10,383	54.00 %
4520 Bank Interest	738	800	62	92.00 %
4530 Endowment Withdrawal for Operating Income		11,800	11,800	
4580 Transfer from Operating Reserve		5,000	5,000	
4610 CEF Bond Income		908	908	
4620 Cheetham Fund (RE)		826	826	
4630 Abrahamse Fund (Music)		774	774	
4640 Bristol Fund (B & G)		3,259	3,259	
Total 4500 Other Revenue	12,856	45,867	33,011	29.00 %
Total Revenue	\$399,287	\$589,427	\$190,140	68.00 %
GROSS PROFIT	\$399,287	\$589,427	\$190,140	68.00 %
Expenditures				
5000 Administrative Expenses				
5010 Communications	957	3,000	2,043	32.00 %
5020 Multi-Peril Insurance	7,422	15,000	7,578	49.00 %
5060 Hospitality	1,580	2,500	920	63.00 %
5070 Personnel Committee		400	400	
5090 Safety and Security	442	500	58	88.00 %
5100 Cleaning & Supplies				
5110 Cleaning Service	9,750	21,000	11,250	46.00 %

	TOTAL			
	ACTUAL	BUDGET	REMAINING	% OF BUDGET
5120 Kitchen, Bathroom & Cleaning Supplies	996	2,000	1,004	50.00 %
Total 5100 Cleaning & Supplies	10,746	23,000	12,254	47.00 %
5200 Office Expense and Supplies				
5210 Office Supplies	1,031	2,000	969	52.00 %
5220 Online Subscription Fees	1,418	5,500	4,082	26.00 %
5230 Photocopies and Printing	1,321	2,100	779	63.00 %
5240 Postage	196	1,100	904	18.00 %
5250 IT Support	1,456	3,500	2,044	42.00 %
5260 Computer Maintenance/Upgrade	594	2,000	1,406	30.00 %
Total 5200 Office Expense and Supplies	6,016	16,200	10,184	37.00 %
5300 Utilities				
5310 717 Main Bldg Electricity	4,118	7,000	2,882	59.00 %
5320 717 Main Bldg Gas, Water, & Sewer	2,328	4,000	1,672	58.00 %
5330 Edgewood Lane Parking Lot Electricity	213	300	87	71.00 %
5340 Summit Gas, Water & Sewer	691	1,700	1,009	41.00 %
5350 Summit House Electricity	933	3,000	2,068	31.00 %
5360 Telephone & Internet	1,863	3,600	1,737	52.00 %
5370 Trash and Recycling	949	1,500	551	63.00 %
5380 Stormwater Assessment Fee	497	1,100	603	45.00 %
Total 5300 Utilities	11,590	22,200	10,610	52.00 %
5400 Legal & Professional Fees				
5410 Accounting Fees		3,000	3,000	
5420 Legal Expense	49	500	451	10.00 %
Total 5400 Legal & Professional Fees	49	3,500	3,451	1.00 %
5550 Buildings and Grounds				
5551 Main Building Maintenance Expenses	1,964	3,000	1,036	65.00 %
5552 Buildings Contractual Maintenance	7,648	12,270	4,622	62.00 %
5553 Bristol Fund Expense (B&G)		3,259	3,259	
5554 Summit House Maintenance Expenses	548	1,500	952	37.00 %
5556 Grounds Contractual Services	6,211	7,000	789	89.00 %
5559 Gardens and Grounds Expenses	1,067	2,000	933	53.00 %
5560 Buildings & Grounds Reserve Expense		3,000	3,000	
5562 Facility Improvement Projects	4,419	5,500	1,081	80.00 %
5563 Furniture & Equipment		750	750	
Total 5550 Buildings and Grounds	21,857	38,279	16,422	57.00 %
5600 Personnel Expenses				
5610 Payroll - Benefits				
5611 Dental Insurance	1,567	1,758	191	89.00 %
5612 Health Insurance	22,360	30,467	8,107	73.00 %
5613 Life Insurance	1,120	2,154	1,034	52.00 %
5614 Long Term Disability	1,748	3,752	2,004	47.00 %
5615 Pension	15,292	24,225	8,933	63.00 %
Total 5610 Payroll - Benefits	42,087	62,356	20,269	67.00 %
5620 Wages & Payroll Tax				
5621 Wages	163,478	257,138	93,660	64.00 %
5622 Payroll Taxes	9,428	15,989	6,561	59.00 %
5623 Payroll - Payment In Lieu of FICA	4,532	7,365	2,833	62.00 %
5624 Minister Housing Allowance	29,620	48,133	18,513	62.00 %

	TOTAL			
	ACTUAL	BUDGET	REMAINING	% OF BUDGET
Total 5620 Wages & Payroll Tax	207,057	328,625	121,568	63.00 %
5630 Professional Development Expenses				
5631 Lead Minister Prof Expenses	1,042	3,000	1,958	35.00 %
5632 Minister of Faith Development Prof Expenses	2,732	6,000	3,268	46.00 %
5633 Operations Manager Professional Expenses	101	1,250	1,149	8.00 %
5634 Dir of Music Prof Expenses	367	750	383	49.00 %
Total 5630 Professional Development Expenses	4,242	11,000	6,758	39.00 %
5640 Payroll Processing Fees	3,354	5,900	2,546	57.00 %
5650 Workers' Compensation Insurance	453	1,500	1,048	30.00 %
5670 Sabbatical Reserve Expense	500	500	0	100.00 %
Total 5600 Personnel Expenses	257,893	409,891	152,188	63.00 %
5700 Financial Services Charges				
5710 Bank Fees	13	150	137	9.00 %
5720 Financial Service Fees	2,727	4,000	1,273	68.00 %
5730 Credit Card Fees		50	50	
Total 5700 Financial Services Charges	2,740	4,200	1,460	65.00 %
5800 Debt Service				
5801 Payment on 2019 Unsecured Loan		5,000	5,000	
5802 CEF Bonds Interest Expense		5,775	5,775	
Total 5800 Debt Service		10,775	10,775	
5900 General Operating Reserve (Contingency)		6,000	6,000	
Total 5000 Administrative Expenses	321,091	555,435	234,344	58.00 %
6000 Program Expenses				
6020 UUA Annual Program Fund	5,000	5,000	0	100.00 %
6100 Worship Expenses				
6110 Worship Supplies and Subscriptions	172	400	228	43.00 %
6120 Guest Preacher	1,540	750	-790	205.00 %
Total 6100 Worship Expenses	1,712	1,150	-562	149.00 %
6130 Music Expense				
6140 Pianist	1,985	3,600	1,615	55.00 %
6150 Abrahamse Fund (Music) Expense	714	774	60	92.00 %
6160 Instrument service	210	1,050	840	20.00 %
6170 Music Supplies	250	250	0	100.00 %
Total 6130 Music Expense	3,159	5,674	2,515	56.00 %
6200 Faith Development				
6210 Cheetham Fund Expense (RE)	800	826	26	97.00 %
6220 RE Children & Youth	2,701	6,000	3,299	45.00 %
6230 Women's Spirit		100	100	
Total 6200 Faith Development	3,501	6,926	3,425	51.00 %
6300 Beloved Community				
6310 Caring Community		75	75	
6320 Childcare	1,043	3,250	2,208	32.00 %
6330 Family Ministry	185	750	565	25.00 %
6340 Fun & Friendship		500	500	
6350 Inclusivity Ministry		500	500	
6360 Membership & Member Tracking	155	500	345	31.00 %
6370 Volunteer Coordination		100	100	
6380 Young Adults / Campus Outreach	152	500	348	30.00 %

	TOTAL			
	ACTUAL	BUDGET	REMAINING	% OF BUDGET
6390 Campus Plan		3,000	3,000	
Total 6300 Beloved Community	1,534	9,175	7,641	17.00 %
6400 Faith Witness - External				
6410 Community Partnerships (Social Action Council)	81	1,500	1,419	5.00 %
6420 Interfaith Ministries	408	400	-8	102.00 %
6430 Ministry for Earth		500	500	
6440 Justice Ministries	791	1,000	209	79.00 %
Total 6400 Faith Witness - External	1,279	3,400	2,121	38.00 %
Total 6000 Program Expenses	16,185	31,325	15,140	52.00 %
7000 Fund Raising Expense				
7100 Pledge Program Expense	142	300	158	47.00 %
7200 Other Fundraising Expense	888	900	12	99.00 %
Total 7000 Fund Raising Expense	1,030	1,200	170	86.00 %
Total Expenditures	\$338,306	\$587,960	\$249,654	58.00 %
NET OPERATING REVENUE	\$80,981	\$1,467	\$ -59,514	4,157.00 %
NET REVENUE	\$80,981	\$1,467	\$ -59,514	4,157.00 %



Statement of Financial Position

Unitarian Universalist Congregation of Charlottesville
As of January 31, 2026

Distribution account	Total
Assets	
Current Assets	
Bank Accounts	
1000 UVA CCU Checking (80)	\$0
1010 General Fund	72,826
1020 Donor Restricted Funds	
1020-01 Adult Faith Development AFD	8,092
1020-02 Children's Service Offering	760
1020-03 Cluster Conference RJ Funds	153
1020-04 Coming of Age	1,515
1020-05 Food Pantry	6,991
1020-06 Green Building Improvements	1,036
1020-07 IHS Meal Packets	1,816
1020-08 Labyrinth Project	713
1020-09 Minister's Discretionary Fund	9,696
1020-10 Music Programs	214
1020-11 Refugee Collection	0
1020-14 Special Collection	100
Total for 1020 Donor Restricted Funds	\$31,085
1030 Board Designated Funds	
1030-01 Building & Grounds Reserve Fund	21,129
1030-02 Capital Reserve Fund	983
1030-03 Operating Reserve	17,259
1030-05 Sabbatical Fund	2,953
1030-06 Remembrance Garden	13,752
Total for 1030 Board Designated Funds	\$56,075
Total for 1000 UVA CCU Checking (80)	\$159,986
1100 Money Market	100,228
1200 UVA CCU Savings (00)	25,983

1/5

Accrual Basis Thursday, February 12, 2026 04:23 PM GMT-05:00



Statement of Financial Position

Unitarian Universalist Congregation of Charlottesville
As of January 31, 2026

	Total
Distribution account	
Total for Bank Accounts	\$286,198
Accounts Receivable	
Other Current Assets	
1500 UU Common Endowment Fund	805,270
1600 Member Bonds	
1610 Bonds Held by Restricted Funds	
1611 Cheetham Bonds Principal (RE)	16,214
1612 Bristol Bonds Principal	62,077
1613 Abrahamse Bonds Principal	15,642



Statement of Financial Position

Unitarian Universalist Congregation of Charlottesville
As of January 31, 2026

	Total
Distribution account	
Total for 1610 Bonds Held by Restricted Funds	\$93,933
1620 CEF Bonds Principal	16,067
Total for 1600 Member Bonds	\$110,000
Total for Other Current Assets	\$915,270
Total for Current Assets	\$1,201,468
Fixed Assets	
1700 Church Building	830,529
1710 Church Addition	572,114
1720 Church Land	55,000
1730 Summit House Building	475,148
1740 Summit House Land	150,000
1800 Furniture & Fixtures	513
Total for Fixed Assets	\$2,083,304
Other Assets	
Total for Assets	\$3,284,772
Liabilities and Equity	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 Accounts Payable	4,767
Total for Accounts Payable	\$4,767
Credit Cards	
2030 Ramp Card	28
Total for Credit Cards	\$28
Other Current Liabilities	
2060 Health Premium WH	3,358
2070 Dental Premium WH	183
2080 Pension Contrib WH	-1,196

3/5



Statement of Financial Position
Unitarian Universalist Congregation of Charlottesville
As of January 31, 2026

	Total
Distribution account	
<hr/>	
2100 Other Liabilities Total	
2120 Public Radio Fund	60
2130 Social Action Collections (SAC)	1,772
2137 Future Year Pledges	5,200
Total for 2100 Other Liabilities Total	\$7,032
2400 Reserve Projects	
2401 Buildings and Grounds Projects	
2401-2024-00 Summit House Porch Project	440
Total for 2401 Buildings and Grounds Projects	\$440



Statement of Financial Position

Unitarian Universalist Congregation of Charlottesville
As of January 31, 2026

	Total
Distribution account	
Total for 2400 Reserve Projects	\$440
Total for Other Current Liabilities	\$9,816
Total for Current Liabilities	\$14,612
Long-term Liabilities	
2230 Long Term Liabilities	
2231 Summit House Bonds	110,000
2232 No Interest Member Loan	24,000
Total for 2230 Long Term Liabilities	\$134,000
Total for Long-term Liabilities	\$134,000
Total for Liabilities	\$148,612
Equity	
Retained Earnings	292,268
Net Income	112,048
3000 Net Assets (Equity)	2,731,844
Total for Equity	\$3,136,160
Total for Liabilities and Equity	\$3,284,772

Expenditure information from Elizabeth Breeden and Steve Rogers			
Job Summary	Job Description	Vendor	Cost
Social Hall Exit Doors	Current doors are rotting and not secure Replacement doors will be "storefront quality and framing", made of a higher quality material expected to last longer than wood	Dodson	\$ 6,998
Summit House Fire Panel Replacement	Current Fire Panel is not in compliance and not serviceable	First Witness Security	\$ 5,920
Snow Removal	Snow Plow; Salt, Sand	??	\$ 1,715
Summit House Fire Panel Repair	Christmas Day Summit House Pull Station Emergency repair	Johnson Controls	\$ 2,582

Proposed spending accounts				
Fund	Total Available	Job	Expenditure	Remainder
Bristol Trust	\$ 3,259		\$ 3,259	\$ -
5560 Buildings & Grounds Reserve Expense	\$ 3,000	Social Hall Exit Doors Total = \$6998	\$ 3,000	\$ -
1030-01 B&G Reserve Fund	\$ 21,129		\$ 739	\$ 11,888
		Christmas Day Summit House Fire Panel Repair	\$ 2,582	
		Summit House Fire Panel Replacement	\$ 5,920	
1030-03 Operating Reserve Fund	\$ 17,259	Snow Plow; Salt, Sand	\$ 1,715	\$ 15,544
5562 Facility Improvement Projects	\$ 1,081	<i>Not used for the above projects</i>	\$ -	\$ 1,081
Total	\$ 45,728		\$ 17,215	\$ 28,513