

Unitarian Universalist Congregation of Charlottesville			
Adopted FY 2023-2024 Budget	FY24 Budget	FY23 Budget	
July 2023 - June 2024			
<b>Revenue</b>			
<b>3100 Pledge Donations</b>	<b>483,802.00</b>	<b>464,012.00</b>	
3110 Current Year Pledges	463,952.00	437,132.00	
3120 Prior Year Pledges	8,000.00	8,500.00	
3130 Pledge Match	11,850.00	18,380.00	
<b>3200 Non-pledge Donations</b>	<b>28,000.00</b>	<b>26,000.00</b>	
3210 Current Yr Unpledged Donations	18,000.00	18,000.00	
3220 Offering / Plate Cash	10,000.00	8,000.00	
<b>3310 Ongoing Fundraisers</b>	<b>1,600.00</b>	<b>3,075.00</b>	
3312 B&B Income	0.00	1,125.00	
3313 Amazon Smiles (program ended)	0.00	600.00	
3314 Scrip Profit	600.00	750.00	
3331 Hospitality Contributions	1,000.00	600.00	
<b>3320 Fundraising Events</b>	<b>13,500.00</b>	<b>17,000.00</b>	
3321 Auction - Fall	4,500.00	4,000.00	
3322 Auction - Spring	4,500.00	7,000.00	
3323 Yard Sale	4,500.00	6,000.00	
<b>3330 Other Fundraising</b>	<b>3,000.00</b>	<b>5,000.00</b>	
<b>3500 Other Revenue</b>	<b>43,669.00</b>	<b>38,779.00</b>	
3510 Building User Fees	18,000.00	15,000.00	
3520 Bank Interest	25.00	25.00	
3530 Endowment Transfer	15,000.00	15,000.00	
3540 Abrahamse Fund (Music)	764.00	764.00	
3550 Bristol Fund (B & G)	3,144.00	3,144.00	
3560 Cheetham Fund (RE)	785.00	785.00	
3570 CEF (Summit House) Bonds Income	951.00	951.00	
3580 Transfer From Operating Reserve	5,000.00	3,110.00	
3800 Insurance Claims Reimbursement	0.00	0.00	
<b>Total Revenue</b>	<b>\$ 573,571.00</b>	<b>\$ 553,866.00</b>	
<b>Expenditures</b>			
<b>4000 Payroll and Staff Benefits</b>			
<b>4000-01 Lead Minister Total</b>	<b>132,708.70</b>	<b>117,035.62</b>	
4111 Minister Salary (11 months in FY23)	94,379.00	84,791.00	
4202 Minister In Lieu of FICA	7,219.99	6,486.33	
4311 Minister Health Insurance	11,413.32	7,306.29	

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4321 Minister Dental Insurance	1,175.04	858.00	
4331 Minister Life Insurance	856.80	712.00	
4341 Minister Disability	1,226.55	1,103.00	
4351 Minister Pension	9,438.00	8,779.00	
4361 Minister Prof Expenses	7,000.00	7,000.00	
<b>4000-02 Minister Faith Development Total</b>	<b>112,732.38</b>	<b>106,045.00</b>	
4112 MFD Salary	72,100.00	70,000.00	
4412 MFD FICA	5,515.65	5,355.00	
4312 MFD Health Insurance	18,269.87	16,184.30	
4322 MFD Dental Insurance	1,126.08	1,104.00	
4332 MFD Life Insurance	599.76	550.20	
4342 MFD Disability	911.02	851.50	
4352 MFD Pension	7,210.00	7,000.00	
4362 MFD Professional Expenses	7,000.00	5,000.00	
<b>4000-03 Director of Admin. and Finance Total</b>	<b>103,508.30</b>	<b>98,928.59</b>	
4113 DAF Salary	69,507.00	68,145.00	
4413 DAF FICA	5,317.29	5,213.09	
4313 DAF Health Insurance	16,119.46	13,193.69	
4323 DAF Dental Insurance	1,126.08	1,104.00	
4333 DAF Life Insurance	583.87	572.42	
4343 DAF Disability	903.61	885.89	
4353 DAF Pension	6,951.00	6,814.50	
4363 DAF Professional Expenses	3,000.00	3,000.00	
<b>4000-04 Director of Music Total</b>	<b>30,363.54</b>	<b>30,568.24</b>	
4114 DOM Salary	24,508.00	24,266.00	
4414 DOM FICA	1,874.86	1,856.35	
4314 DOM Health Insurance	0.00	0.00	
4324 DOM Dental Insurance	0.00	0.00	
4334 DOM Life Insurance	207.91	203.83	
4344 DOM Disability	321.77	315.46	
4354 DOM Pension	2,451.00	2,426.60	
4364 DOM Professional Expenses	1,000.00	1,500.00	
<b>4000-05 Religious Education Assistant Total</b>	<b>21,544.84</b>	<b>21,459.84</b>	
4115 RE Assistant Salary	17,908.00	17,220.00	
4415 RE Assistant FICA	1,369.96	1,317.33	
4315 RE Assistant Health Insurance	0.00	0.00	
4325 RE Assistant Dental Insurance	0.00	0.00	
4335 RE Assistant Life Insurance	147.54	144.65	
4345 RE Assistant Disability	228.34	223.86	
4355 RE Assistant Pension	1,791.00	1,722.00	
4365 RE Assistant Professional Exp	100.00	832.00	

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<b>Adopted FY 2023-2024 Budget</b>	<b>FY24 Budget</b>	<b>FY23 Budget</b>	
July 2023 - June 2024			
<b>4000-06 Office Assistant Total</b>	<b>20,273.44</b>	<b>24,579.37</b>	
4116 Office Assistant Salary	17,056.00	16,400.00	
4416 Office Assistant FICA	1,304.78	1,254.60	
4316 Office Assistant Health Insurance	0.00	3,736.26	
4326 Office Assistant Dental Insurance	293.76	360.00	
4336 Office Assistant Life Insurance	147.54	144.65	
4346 Office Assistant Disability	228.34	223.86	
4356 Office Assistant Pension	1,143.02	1,640.00	
4366 Office Assistant Prof Expenses	100.00	820.00	
<b>4700 Media Production and Management</b>	<b>9,000.00</b>	<b>17,000.00</b>	
<b>4903 Workers' Compensation</b>	<b>1,600.00</b>	<b>1,600.00</b>	
<b>4000 Total Payroll and Staff Benefits</b>	<b>\$ 431,731.20</b>	<b>\$ 417,216.66</b>	
<b>5000-5400 Congregational Activities</b>			
<b>5100 Worship</b>	<b>7,214.00</b>	<b>6,864.00</b>	
5103 Music	1,000.00	1,000.00	
5104 Pianist	3,500.00	3,500.00	
5105 Abrahamse Fund (Music)	764.00	764.00	
5106 Instrument Service	750.00	600.00	
5107 Worship Support	1,200.00	1,000.00	
<b>5200 Faith Development</b>	<b>10,785.00</b>	<b>8,785.00</b>	
5201 RE Children & Youth	6,000.00	6,000.00	
5202 Young Adult Ministry (Hayley Owens)	750.00	0.00	
5204 Childcare	3,000.00	2,000.00	
xxxx Women's Spirituality	250.00	0.00	
5601 Cheetham Fund (RE) Expense	785.00	785.00	
<b>5300 Beloved Community - Internal</b>	<b>975.00</b>	<b>925.00</b>	
5301 Pastoral Visitors	75.00	75.00	
5302 Membership & Mem Tracking	800.00	750.00	
5303 Volunteer Relations	100.00	100.00	
<b>5400 Faith Witness - External</b>	<b>5,800.00</b>	<b>7,100.00</b>	
5401 Social Action Council	0.00	300.00	
5402 IMPACT	0.00	0.00	
5403 Interfaith Ministries	600.00	600.00	
5404 UUA Annual Program Fund	5,000.00	5,000.00	
5408 Racial Justice	200.00	200.00	
5490 UUA Sabbatical Fund Expense	0.00	1,000.00	
<b>5000-5400 Total Congregational Activities</b>	<b>\$ 24,774.00</b>	<b>\$ 23,674.00</b>	

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<b>5500 Congregational Administration</b>			
<b>Cong Admin Misc 1</b>	<b>4,700.00</b>	<b>6,000.00</b>	
5500-00 Safety and Security	500.00	500.00	
5501 Lay Leadership Training	200.00	800.00	
5502 Communications	2,000.00	2,000.00	
5502-00 Online Service Meeting Fees (see 5513)	0.00	1,200.00	
5505 Hospitality	2,000.00	1,500.00	
<b>Cleaning &amp; Supplies</b>	<b>27,000.00</b>	<b>27,000.00</b>	
5510 Cleaning Service	23,000.00	23,000.00	
5512 Kitchen/Cleaning Supplies	1,000.00	1,000.00	
5514 Trash/Supplies/Fire Extinguish	3,000.00	3,000.00	
<b>Office Supplies &amp; Equipment</b>	<b>15,000.00</b>	<b>15,700.00</b>	
5513-00 Online Subscription Fees	5,000.00	5,000.00	
5513-01 Office Supplies	2,000.00	0.00	
5515 Computer Maintenance	2,000.00	4,000.00	
5516 IT Technology Upgrade	2,000.00	3,000.00	
5517 Photocopies and Printing	2,800.00	2,500.00	
5521 Postage	1,200.00	1,200.00	
<b>Financial Services Charges</b>	<b>9,250.00</b>	<b>5,510.00</b>	
5511 Payroll Service	5,000.00	3,510.00	
5518 Bank Charges	4,000.00	1,500.00	
5518-00 PayPal Fees	included in 5518		
5518-01 Stripe Fees	included in 5518		
5518-02 BreezeCHMS Fees	included in 5518		
5518-03 Endowment Fees	included in 5518		
5519 Credit Card Fees	included in 5518		
5519-00 Bank Fees	included in 5518		
5520 Stock Transaction Fees	250.00	500.00	
<b>5523 Fund Raising Expense Total</b>	<b>600.00</b>	<b>1,100.00</b>	
5522 Pledge Program Expense	300.00	300.00	
5523 Fund Raising Expense	300.00	500.00	
5524 B&B Expense	0.00	300.00	
<b>Insurance and Professional Fees</b>	<b>15,500.00</b>	<b>14,100.00</b>	
5526 Stormwater Assessment	1,100.00	1,100.00	
5527 Multi-Peril Insurance	8,800.00	8,500.00	
5528 Accounting Fees	3,000.00	3,000.00	
5529 Legal Expense	500.00	500.00	
5530 General Operating Reserve (Contingency)	2,100.00	1,000.00	

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<b>5550 Buildings and Grounds</b>	<b>16,448.00</b>	<b>18,398.00</b>	
5551 Buildings Expenses Total	7,500.00	7,250.00	
5551 Buildings Expense	1,500.00	1,500.00	
5553 Church Bldg Maintenance	1,500.00	1,500.00	
5555 Church Capital Improvements	3,500.00	3,500.00	
5558 Summit House Maintenance	1,000.00	750.00	
5559 Summit House Capital Improvements	0.00	0.00	
5552 Grounds Expenses	5,800.00	5,000.00	
5557 Bristol Fund (B&G)	3,148.00	3,148.00	
5561 Building Reserve Fund	0.00	1,500.00	
5562 Grounds Reserve Fund	0.00	1,500.00	
<b>5580 Utilities Total</b>	<b>17,750.00</b>	<b>15,800.00</b>	
5581 Telephone & Internet	3,600.00	3,600.00	
5582 Church Gas, Water & Sewer	4,000.00	5,000.00	
5583 Church Electricity	5,000.00	4,600.00	
5584 Summit Gas, Water & Sewer	350.00	600.00	
5585 Summit House Electricity	4,500.00	1,700.00	
5586 Edgewood Lane Parking Lot Electricity	300.00	300.00	
5587 Trash and Recycling (moved to 5514)	0.00	0.00	
<b>5500 Total Congregational Administration</b>	<b>106,248.00</b>	<b>103,608.00</b>	
<b>5800 Insurance Claims Expenses</b>	<b>0.00</b>	<b>0.00</b>	
<b>Total Debt Service</b>	<b>10,775.00</b>	<b>9,275.00</b>	
5600 Payment on Unsecured 2019 Loan	5,000.00	1,000.00	
5604 Member Bonds Interest	5,775.00	5,775.00	
5605 Member Bonds Principal	0.00	2,500.00	
<b>Total Expenditures</b>	<b>\$ 573,528.20</b>	<b>\$ 553,773.66</b>	
<b>Net Revenue</b>	<b>42.80</b>	<b>92.34</b>	