We, the members of the Nominating Committee, make the following covenant with one another:

1. We will communicate with compassion and respect, especially when we disagree and lovingly call each other back into covenant when we have fallen short.

2. We will search for candidates to nominate for key roles on the Board, Personnel, Finance and Nominating Committees. These positions are important because they not only deal with sensitive issues, but also the direction that the church takes. Nominated candidates, who become elected, will have the opportunity to work closely with our wonderful staff, both learning from them and providing them with feedback regarding the church's needs.

3. We will strive to recruit leaders who are representative and inclusive of the larger congregation, with a diversity of new and longer-term members representing different age ranges, those of different gender and culture, and members with families engaged in RE programs as well as those of single parent or other household definitions.

4. We will not disclose confidential information shared by other group members, the pastoral leadership, UUCC board and/or discussions with potential nominees unless we have clear permission from those who may impacted by the information sharing; including spreadsheets or other documents used for committee deliberations or tracking.

5. We will attend all scheduled meetings, unless they are canceled by the committee chair or we have communicated with the chair our unfortunate conflict precipitating an absence. In closing, we rejoice in our role as leaders and caretakers of the broader leadership of the UUCC.