



Paula Cole Jones has served as a Racial & Social Justice Consultant for the Joseph Priestley District and the Unitarian Universalist Association. She is also a management consultant and has over twenty years of experience in designing and facilitating programs, workshops, and dialogues for leaders and organizations. For over a decade, she has worked with ministers, congregations, boards, committees, districts and the staff of the UUA as an anti-racism and anti-oppression consultant. She has also worked with Federal Government, local government and non-profits on diversity and organizational change. Paula is a former president of DRUUMM (Diverse and Revolutionary Unitarian Universalist Multicultural Ministries). She founded ADORE, A Dialogue on Race & Ethnicity in 1999, and she has conducted hundreds of group discussions across the country. Paula served on the Board of Skinner House Books (a UU Publishing House). She is a co-author of the 8th Principle for Unitarian Universalists.

Publications:

Jones, Paula Cole Jones, "Reflections on the Formation of the Environmental Justice Movement," an essay scheduled for 2017 publication with Skinner House Books.

Jones, Paula Cole, Editor. *Encounter: Poems about race, ethnicity and identity*. Boston, MA. Skinner House Books. 2011.

Jones, Paula Cole. "Reconciliation as a Spiritual Discipline." *UU World*. March/April 2004. (cover story).

Jones, Paula Cole. "Growing Our Souls." *A People So Bold*. Ed. John Millspaugh. Boston, MA. Skinner House Books. 2009. 127-34.

Jones, Paula Cole and Mark D. Morrison-Reed. "David Hilliard Eaton." *Darkening the Doorways*. Ed. Mark D. Morrison-Reed. Boston, MA. Skinner House Books. 2011. 189-99.

Jones, Paula Cole. "Why Do We Need a Dialogue on Race & Ethnicity?" *Lay Leader Drive Time Essays Volume 1 (CD)*. Unitarian Universalist Association.

Jones, Paula Cole. "Untangling Conversations." *Lay Leader Drive Time Essays Volume 3 (CD)*. Unitarian Universalist Association.

Jones, Paula Cole. (Contributing Author to Past-President Bill Sinkford's African Pilgrimage Blog).

Jones, Paula Cole. Contributing Author or Joseph Priestley District Leadership Notes (24 submissions on Diversity)

UU Positions Held

1. Racial & Social Justice Consultant, Joseph Priestley District, / Central East Region UUA (2010-2017)
2. Lead Consultant, JUUST Change Consultants, Congregational Services, UUA (2002-08)
3. Board of Directors, Skinner House Books, October (2008-2016)
4. Diversity of Ministry Team Member, UUA (2007-2010))
5. Board of Trustees, All Souls Church, Unitarian, Wash, DC (2005-2007)
6. Co-chair of Baltimore-Washington Region Growth Initiative's Diversity Team, (2005-2009)
7. Co-facilitator Ministerial Search Committee, All Souls Wash, DC (1999-2001 again in 2010-11)
8. Past President, DRUUMM (A national organization for People of Color) (2001-2003)
9. Joseph Priestley District Journey Toward Wholeness Transformation Team (1999-2012)
10. UUA Diversity of Ministry Team (2007-2010)
11. Committee on Ministry, All Souls Wash, DC (2008)

UU Consultations and Presentations

1. ARAOMC Training for Newly Elected and Appointed UU Leaders
2. Reconciliation & Racial Identity Development, Meadville Lombard UU Seminary
3. Multicultural Competencies for District Boards, Prairie Star District, Indianapolis, IN (2005)
4. Thomas Jefferson (TJ) District Identity Team , TJ District Board of Directors
5. Mass Bay District Directors of Religious Education
6. Joseph Priestley District
7. Accredited Interim Ministers
8. Senior Ministers of Large UU Congregations Ministerial Fellowship Committee
9. Religious Education Credentialing Committee
10. Liberal Religious Educators' Association
11. Large Congregation Staff Conference
12. Fund-raising Consultants
13. Social Justice Empowerment Facilitators
14. Youth Council
15. UUA Leadership Council
16. Identity-Based Ministries Staff
17. Socially Responsible Investment and Investment Committees
18. GA Planning Committee
19. Advocacy & Witness Staff
20. UUA Board of Trustees
21. Now Is The Time Conference
22. Pacific Southwest Board and Staff
23. Northeast District Staff
24. Chesapeake UU Ministers Association
25. Pacific Central UU Ministers Association
26. Clara Barton District UU Ministers Association
27. Metro New York District UU Ministers Association
28. Florida District UU Ministers Association
29. Ohio Meadville District UU Ministers Association
30. Mountain Desert District Ministers Association
31. Florida District Annual Assembly
32. Florida District Racial Justice Team Retreat
33. Joseph Priestley District Board of Trustees
34. UU Fellowship of Huntington, NY
35. Davies Memorial UU Church, Camp Springs, MD
36. UU Church of Arlington, VA
37. UU Church of Fairfax Virginia
38. UU Church of Annapolis
39. UU Church of the Restoration, Philadelphia, PA
40. First UU Church of New Orleans
41. First UU Church of San Diego, CA
42. Unity Church Unitarian, St. Paul, MN
43. Eno River UU Fellowship, Durham, NC
44. First Unitarian Society of Madison, WI
45. First Unitarian Church of Pittsburgh
46. First Unitarian Church of Philadelphia
47. West Shore, Cleveland, OH
48. Unitarian Society of Germantown, Phil, PA

49. UU Church of Rockville, MD
50. UU Church of Sterling, VA
51. Mt. Vernon Unitarian Church, VA
52. Denton UU Fellowship, TX
53. Mt. Diablo UU Church, Walnut Creek, CA
54. UU Church of York, PA
55. First Parish of Cambridge, MA
56. First Parish in Milton, MA
57. Harvard UU Church
58. Unitarian Universalist Congregation of Miami, FL
59. River Road Unitarian Universalist Church,
Bethesda, MD
60. First UU Church of Columbus, OH
61. UU Congregation of Princeton, NJ
62. Edmonds UU Church, Edmonds, WA
63. White Bear UU Church, Mahtomedi, MN
64. First UU Church, Richmond, VA
65. Cedar Lane UU Church, MD
66. First Parish in Brookline, MA
67. UU Congregation of Columbia, MD
68. First UU Church of Berks Co, Reading, PA
69. Unitarian Church of Harrisburg, PA
70. The Washington Ethical Society, Wash, DC
71. Cedarhurst Unitarian Universalists, Finksburg,
MD
72. UU Church New Bedford, MA
73. UU Church Indianapolis, IN
74. UU Black Lives Matter Series, DC-MD-VA
75. ADORE UU Church of Honolulu
76. ADORE Paint Branch UU Church
77. UU Legislative Ministry of Maryland
78. UU Pennsylvania Legislative Action Network
79. ADORE UU Church Statesboro, GA
80. ADORE Towson UU Church
81. ADORE First Unit. Church of Baltimore
82. ADORE All Souls Church, Wash, DC
83. UU Church of Lancaster, PA
84. UU Greater Philly Cluster
85. Delmarva UU Cluster